

EEOC Form 5 (11/09)

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To: Agency(ies) Charge No(s):

☐ FEPA☒ EEOC

423-2011-01313

and EEOC

State or local Agency, if any

Name (indicate Mr., Ms., Mrs.)

Mrs. Denise Taylor

Home Phone (Incl. Area Code)

(601) 259-6842

Date of Birth

09-11-1962

Street Address

City, State and ZIP Code

517 Windsor Drive, Brandon, MS 39047

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name

JACKSON STATE UNIVERSITY

No. Employees, Members

Unknown

Phone No. (Include Area Code)

(601) 979-2015

Street Address

City, State and ZIP Code

1400 Lynch Street, Jackson, MS 39217

Name

No. Employees, Members

Phone No. (Include Area Code)

Street Address

City, State and ZIP Code

DISCRIMINATION BASED ON (Check appropriate box(es).)

☐ RACE☐ COLOR☒ SEX☐ RELIGION☐ NATIONAL ORIGIN☒ RETALIATION☐ AGE☐ DISABILITY☐ GENETIC INFORMATION☐ OTHER (Specify)

DATE(S) DISCRIMINATION TOOK PLACE

Earliest

Latest

04-08-2011

06-30--2011

☐

CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

I was employed at Jackson State University as the Head Women's Basketball Coach. During the course of my employment I have been treated disparately from male coaches and subjected to harassment, intimidation, and falsely accused because of Jackson State University's discriminatory practices.

I complained about unfair treatment as a female coach on or about March 31, 2011 to the president of Jackson State University. On April 8, 2011 I was suspended and subsequently discharged on June 30, 2011. I believe I have been discriminated against because of my Sex, Female and Retaliation in violation of Title VII of the Civil Rights Act of 1964, as amended, Since:

A. Male coaches are not treated in the same or similar manner.

RECEIVED

JUL 07 2011

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the above is true and correct.

NOTARY - When necessary for State and Local Agency Requirements

EEOC/IAN

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS
(month, day, year)

Jul 07, 2011

Date

Charging Party Signature

